

Annual Report 2014 - 15



SWAMI VIVEKANAND SHIKSHA SAMITI, (SVSS)

M – 20 / 3-A, SAKET NAGAR, BHOPAL – 462024

MADHYA PRADESH

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LEGEND

The outer circle, comprising of the five capitals, are the tangible frame within which human life unfolds. The five capitals – the physical, financial, social, human and natural – have to grow and develop simultaneously and harmoniously to have sustainable growth.

A set of five important conditions, essentially interconnected, are necessary – material adequacy (not merely ‘increase’), security (freedom from fear of insufficiency, discrimination and conflict), freedom of choice, healthy interpersonal relationships and good health. These result in an empowered community that lives in dignity and enjoys well-being.

In the centre is WHOLENESS – a body, mind, spirit integration – a harmony rooted in centeredness; the space, within which, the individual and the community are one with the universe.

When we work to conserve our Earth for the 7th generation, we will be conserving it for ourselves. It requires that we sense, understand and respect the interconnectedness of the various components of the engine and take the necessary steps (adapt) so as to strike the balance that will maintain overall equilibrium. We would necessarily need to work together as a community and as a group of communities to achieve sustainability.

OUR VISION

The empowerment of the deprived sections of the society; living in below poverty line in such a way, that they could access potential resources & management its for their own development & the development of area rural & urban in which they live in.

OUR MISSION

To provide support for the people’s initiatives through a participatory community approach to overcome all developmental limitations including, social, educational, technological, political & economical. To develop linkages of women’s SHGs as an alternative, to gain economic independence and to free them from the bondages of debt & poverty and to create a way towards socio-economic change

RATIONALE

SVSS believes that land degradation and water scarcity are the most intense and commonly felt needs of a village community that can bring different groups of people together to begin their development process. Community restoration of the natural environment makes sustainability happen. Such community-led efforts help combat challenges and adapt to climate change and mitigate its impacts

Director's Note

Dear Friends,

It's a great pleasure to present you SVSS's Annual Report 2015-16. Enhancing livelihoods of rural poor through community natural resources management continued to be the main focus of our work. This is our twenty eight year of operation and the year will be memorable to us as the operation of SVSS crossed 1000 villages with nearly 120000 families directly under our programme coverage. Besides expanding operation in new districts of M.P. totaling twelve, districts.. This year we have started a new initiative of certified seed production of various crops. Considering a huge supply gap for certified and quality seeds in M.P. and elsewhere we thought that ensuring production of quality seeds would be a critical intervention in enhancing agriculture productivity. We made a modest beginning by producing 2500 quintals of certified seeds of wheat and soyabean during the year. This initiative is not supported through any grant as this is an economically viable activity. Several projects have been taken up this year under the mechanism of Public-Private-Partnership (PPP). To name a few: (i) Agriculture Technology Management Agency project with the Department of Farmers' Welfare and Agriculture Development, GoMP; (ii) Development of Farmers' Producers' Company in M.P. with the Nabard Initiative Project, M.P. (iv) Water & Sanitation projects in Bhopal, M.P. with part funding from USL Ltd. and CAF India. We feel that the PPP is an emerging model for development support built on the principle of complementarities. Although there will be initial hick-ups as the stakeholders try to negotiate space one must give it a serious try to make it a successful model in the areas of delivering development support services.

The CSR rules and guidelines are gradually getting clearer and possibilities of collaboration of CSO's with the CSR groups are becoming more real. However, it will be a time testing intents, capacities and ground rules for partnership. SVSS will focus on forging meaningful partnership with the CSR groups for reaching out the poor in the states of Madhya Pradesh and Chhattisgarh with more energies and strength.

The Retreat of SVSS staff was great joyful moment for everyone in SVSS. We could identify our moments of success/Impacts and also identified intervention that defused our energies. We are working out more effective organizational design which is relevant in current development environment.

On behalf of SVSS's Board of Members, I thank all our donors, implementing partners and my colleagues for their consistent effort to make a better living for the rural poor.

Dhirendra Kushawaha

Our Programme Activity Report for the year 2014-15

Agriculture Extension Project for Small and Marginal Farmers (ATMA):

Under public private partnership with support from Department of Farmers Welfare and Agriculture Development Swami Vivekanand Shiksha Samiti(SVSS) is Implementing as an Agricultural Technology Management (ATMA) Project of Government of Madhya Pradesh. This programme is being implemented with Directorate of Farmer's Welfare and Agriculture Development for small and marginal farmers in five districts viz; Dindori, singroli, Shahdol, Anoopur and Vidisha. SVSS is the Public Private Partner for this project. This project aimed technology dissemination provides demand based knowledge in agronomic techniques and skills to farmers. This project aimed technology dissemination provides demand based knowledge in agronomic techniques and skills to farmers.

SVSS has totally focused on women farmers and they are given hands on training in modern techniques and best practices exercised and recommended by agriculture scientist. This is fifth successive year of this extension project.



During the year SVSS organized 24 farm field schools in 12 blocks of the five districts under the project area. These blocks includes-**Shahpur, Chitrangi, Baidhan, Beohari, Budhar, Jaysingh Nagar, Anoopur, Puspragarh, Kotma, Jaithari, Kurwai, Lateri, in Dindori, Singroli, Shahdol, Anoopur & Vidisha district**; Various trainings were organized for 792 farmer's to enhance their capacities. 120 farmers had participated in exposure study visits. 120 on farm demonstrations and agriculture allied demonstrations are done to exhibit various crop techniques for both agricultural seasons – rabi and kharif as well as allied agriculture activity of vegetable cultivation and dairy, poultry in the field. In addition to the above activities seeds, Bio- fertilizers and pesticides were also provided to the farmers for their farm field school and demonstrations. Regular supports to farmers have resulted in adoption of package of practice of cultivation as suggested by the Agriculture Universities for low cost of cultivation and improved production of crops mainly Soybean, Wheat, Gram and Paddy.

Pilot Project on Augmenting Productivity of Lead Crops Activities through Adoption of Sustainable Agriculture Practices

The Project Supported by National Bank for Agriculture & Rural Development (NABARD), Madhya Pradesh Regional Office 5 Village / Gram Panchayats in Sehore Madhya Pradesh

During the Reporting period the 256 small & marginal farmers have reclaimed 8.71 acres of agriculture land by biological method. They used green manure cultivation and decomposed it into the soil. Some farmers did it by decomposing Wheat/Soyabean straw or cow-dung. 196 of them have taken 2 crops on the treated land. 1400 small & marginal farmers in Sehore block of Sehore, have adopted LEISA practices. These practices include use of compost, neem (*Azadirachta Indica*) cake, context specific non-terminator seeds, micro-nutrients and Integrated Pest Management techniques like use of neem oil, amrit pani (cow urine decoction). Practices like mix cropping, inter-cropping, reduced seed rate and crop rotation are also adopted. Participatory Varietal Selection and Promotion (PVSP) is one of the central interventions under the productivity enhancement activities of SVSS, it has been practiced for over a decade. Seeds of improved varieties of crop can increase production levels significantly. In the selected five villages of SVSS, the adoption of varieties is still not a common practice among farmers, especially in resource poor areas which is dominated by small and marginal farmers. To overcome these shortcomings, SVSS initiated participatory varietal Selection and promotion (PVSP) methodology. This is a systematic and participatory method that identifies the felt needs of the farmers for suitable crop varieties and provides them a basket of choice of varieties. Farmers test the seeds under their own management practices for a couple of years against the performances of their existing varieties. This process results in identification of “farmer Preferred” varieties which is then multiplied and distributed to a wide range of farmers of that cluster through a localized seed production and distribution system.



The benefits of the varietal replacement through PVSP method have been studied several times through external study. Each of them have confirmed significant improvement in the productivity within the range of 25-50% due to change in variety while the input costs either remained constant or reduced. Besides productivity enhancement, the pvsp has helped to diversify the varieties given, thus reducing the risk of pests and diseases. The adoption rate through this method is found to be very fast and cost effective.

It is pity of our poor farmers that most of them do not get cheaper and improved variety of seeds. All over the country, including our project area, there is need to ensure adequate and timely supply of improved seeds. Under the initiative of NABARD, we have taken up seeds multiplication programme of improved variety of wheat, soyabean in our project area of Bilikisganj Cluster. Considering various factors and technical parameters, our farmers selected variety of JKKV University. In Rabi 2012, our farmers have opted for seeds multiplication programme in 48 acres which would be sown by about 645 farmers in Kharif 2014. These seeds are duly certified and as they are produced by our own farmers, they would be much cheaper.

Development of local cadre of people (mainly youth) with hands on training is another important strategy. Local people are recruited and their capacities developed as service providers, who go on to take leadership positions and become the backbone for SVSS's Programme implementation.

Development of local cadre of people (mainly youth) with hands on training is another important strategy. We follow a systematic strategy for recruitment and training of the local people as service providers called the "village Resource Persons (VRPs)". These VRPs gradually become backbone of the programme implementation in the local area. There is a systematic pathway followed for the VRPs to absorb responsibilities from the professional staff. There are 5 VRPs across project area. Immediately after recruitment, a 7 days standard residential induction training followed by 3 days field exposure followed. And within one year of their joining VRPs undergo training on gender, institutions building, agriculture based livelihoods etc. Refresher trainings are conducted time to time on programme and technical issues based on the knowledge gaps and skill upgradation. On an average a VRP undergoes at least 8-10 training modules both generic training and programmes related modules every year. Efforts are being made to introduce systems, so that community institutions/ beneficiary farmer can bear the cost of technical services provided by the VRPs.



The community Institutions that are groomed for the agriculture productivity enhancement programme at the village level include SHGs, activity based Livelihood Groups & Kisan clubs for general agriculture technology promotion, vegetables growers groups etc. The concept of lead farmers/ Achiever farmers is practiced to engage them as agents for dissemination of farmers preferred technologies developed through the method of farmer field Demonstration. The significant amount of resources and time are spent for the capacity building of the farmers for agriculture technology development and dissemination.



Farmer Club Programme (FCP)

With the Support from National Bank for agriculture and rural Development (NABARD) SVSS team has facilitated 305 farmer clubs with total membership of 4575 farmers in district Sehore of Madhya Pradesh & 99 Farmer clubs with total membership of 1485 farmers in district Bhopal in Madhya Pradesh, with active support of Regional Rural Banks & Cooperative banks.





The key role of SVSS is to dissemination of locally appropriate technology, development of skills for enhancement of production and productivity in project areas in addition to credit counseling and recovery of loans. Adoption of appropriate technologies by farmer clubs will improved productivity would generate additional credit demand from formal banking institutions over a period of time and improve farmers' income margins. Keeping this in view and also in the light of agriculture distress, being faced by farmers in different villages, SVSS provide the facilitation support to farmer clubs for promoting tranfer of technology for production enhnacement and improved productivity in agriculture and farm realted activities.

Vocational Training Programme Courses for slum dwellers

The Programme is supported by **Muskan Kalyan Sangh** Bhopal, for Bhopal, Sehore & Raisen districts of Madhya Pradesh:-

Vocational education in India aims to develop skilled manpower through diversified courses to the needs of specially the unorganized sector and provide justice to himself-employment skills in people through a large number of self employment oriented courses.

One of the weakness of the Indian education system is that it does not give due importance to vocational training. As a result, there is a discrepancy between the need for skilled workers and skilled workers available. Each year, we churn out millions of graduates who do not have the specific skills required by the market. If this trend continues, our economic growth would hurt the long term. To change this first thing we must change our mindset. In india, people are obsessed with attaining a graduation degree and usually top- down training. This has led to a situation there where on the one hand, it scores of unemployed graduates and on the other hand, there is a huge shortage of skilled workers To remedy this training programs need to be promoted in a big way.



It has been providing computer literacy campaign in Desk top publishing to disadvantaged women & youths of the areas of block & district Sehore with the objective to strengthen their economic empowerment. It has also been providing computer training to unemployed youth of Bhopal, Sehore & Raigarh city. During the reporting period this year we have trained 465 trainees and 85% placement is done in various organizations.

National Skill Development Council (NSDC) Programme

National Skill Development Council (NSDC) Programme for District Bhopal & Sehore of Madhya Pradesh **Supported by Swami Ambrish Chaitenya Seva Samiti-**

SVSS undertook the organizing for additional livelihood development training programme under National Skill Development with collaboration implementation partner with Swami Ambrish Chaitenya Seva Samiti for Bhopal & Sehore District of Madhya Pradesh. SVSS under taken the training on different trades viz. Gardner, Dairy, Floriculture & Computer Operator



Empowering Girls by Addressing Child Marriage

Child Marriage is a Child Rights issue. SVSS under taken the programmes on Child marriages for empowers girls who are forced to marry, as they drop out of school, face health complications and violence. This practice denies adolescent girls of their right to education, health and security. In collaboration with Women Power Connect & Mahila Chetna Manch, SVSS is implementing a project “Empowering Girls by Addressing Child Marriage”.

This programme is for curbing child marriage with multilayered strategy of awareness generation in community specially women, girls about their legal rights; community mobilisation for changing their mindset towards child marriage by comprehending effects/consequences of child marriage; creating environment for effective implementation law to prevent child marriage; identification of change agents to take up advocacy with stakeholders - including state level government officials for policy matters and district level government officials for implementation and with media for wider dissemination; formation of task force forum to keep vigil on households and dissuading them to perform early marriage.

The project is being implemented in one district of Madhya Pradesh viz, Sehore which are among the districts having high rate of child marriage in the state. The intervention area is 10 villages of Sehore block of Sehore district. The year 2015-16 is the second year of implementation of the programme. During the year PRI members at Panchayat level and police personnel's working at police stations in project area were oriented towards their role in preventing child marriages by enforcing the laws related to prevention of child marriages. District level consultations were organized. Capacity building programmes were conducted for all the members of village level watchdog committees comprising of Youths, Sarpanch, Secretary of Village Panchayat, ASHA, Anganwadi Worker and Teacher of the village. A media workshop was organised at Sehore in which media persons both from electronic and print,

Panch – Sarpanch from project villages and government officials from concerned departments participated. They were sensitized about the causes and consequences of child marriages. There was a positive interaction among the participant stakeholders. Meetings with government officials at state as well as district and block level for integrating efforts to prevent child marriages. Now positive results are visible in the project district, watchdog groups are actively keeping a vigil on at risk girl families and reporting to SVSS as well as Department of Women Empowerment, GOMP. Trend of media reporting is changing from reporting of child marriages to reporting of efforts to stop child marriages with success.



Child Rights Observatory (CRO)

The **Child Rights Observatory Madhya Pradesh (CROMP)**, a society promoted by **UNICEF & Mahila Chetna Manch** to create public awareness and build up a campaign for child rights, received support from a large number of NGOs at a meeting held here over the weekend to build linkages and explore the possibilities of cooperation CROMP should act as a catalyst in bringing together all NGOs working for the cause of children. During the year SVSS work in sehore district to help the Government and address issues like sex selection, street children, school enrolment of children living in slums, disability, child labour, children's health, aggression and violence among adolescents.

ASER Survey (Annual Status of Education Report)

The programme is supported by **Pratham Education Foundation** for District - Sehore block - Sehore, Icchawar, Astha Nasrullaganj, & Budni covered 30 villages

The annual nationwide Aser Survey (Annual Status of Education Report) on learning levels in district sehore under flagship of Pratham, the SVSS has given the responsibility of doing the baseline survey.

An innovative exercise that engages citizens across the country in understanding and tracking children's ability to read and do basic arithmetic. Aser has been an excellent example for building nationwide local participation by involving ordinary citizens in understanding the current situation in elementary education. Its significance in setting the quality agenda in education is widely acknowledge in government and policy circles both in india and internationally.



Seed Production Programme

The seed production programme is supported by the **M/s. Reva farmers producers company** the company is promoted by the groups of farmers and Swami Vivekanand Shiksha Samiti facilitate the company for certified seed production support. SVSS establish linkages with the seed producer institution from govt. or other institution and Swami Vivekanand Shiksha Samiti procure the seed from those certified institution and provide best quality of seed to the farmers for produce seed for seed production programme for their own and to support other farmers of the village and the area. After that the totally seed production programme is implement plan will be develop at large scale in the future.



Health Checkup Camp

The programme is supported by **Samdasani foundation, Hongkong** by its support we organize a small health checkup camp at Village Anganwadi Center Jamoniya Sehare. The objective of camp to create awareness generation with in the women and adolescents for their health. In this camp near 132 number total checkup done and most of case be found anemic in adolescents girls and also mothers. The doctors advised them to take precaution and improve their food habits in healthy diets. And also aware them for sanitation and hygiene practices in their daily life schedule to prevent their self from diseases.



Community Media

“Radio Awaaz”- Community Radio

“Radio Awaaz” is a community radio service promoted by SVSS in May - 2012 in Sehore block of Sehore district of Madhya Pradesh, with the objective to increase awareness of individual rights, address local social issues, promote local art and culture, share relevant market information and create an alternate educational space. Radio Awaaz is allocated frequency (91.2 Mhz) for broadcasting. The station is built in Village Panchayat Rajukhedi in block & district Sehore. We are looking forward to complete the licensing process soon and start the broadcasting. It is expected to cover about 200,000 populations in 25 to 35 km radius from the station. It is managed by a trained team of 4 members and a large team of volunteers. During the year the program production capacity increased from 3.5 hours to 15 hours per day.

Community action is an integral part of activities in Radio Awaaz. Sustainable agriculture is one of the important areas in which community events are organized this year. Narrowcasting of 35 episodes of Kisan Mantra a radio serial on sustainable agriculture was conducted in 15 villages covering 387 farmers. As a result 67 farmers developed as barefoot technical experts of sustainable agriculture practices and 235 farmers have started adopting these practices.

By Radio Awaaz –

Farmer welfare & Agriculture ATMA – Agriculture Extension programme

We Produce & broadcast radio programmes on agriculture and allied issues in which we meet experts from agriculture and allied sector and expert we make a programme on seasonal basis and broad cast its one time fresh and two time repeated. After that we receive the feedback and queries of the farmers and solution by expert we record and broad cast next in the next programme.



Project Axshay Fight Against Tuberculosis

Reach Programme support on Project Axshay Fight Against Tuberculosis

We produce and broadcast 12 number of radio programmes in which we covered TB disease from beginning to last stage TB MDR – TB, in which we produce a ½ hour radio programme in different them, discussion programme, drama, magazine, medication procedure in detail by doctors, community discussion and their awareness, success story or case study by patient etc. the programme broad cast 1 time fresh and two time re broad cast for December 2014 to January 2015.

Conservation of water & traditional water bodies By Radio Programmes

The Programme is supported by Madhya Pradesh Council of Science & Technology (MPCOST) for production and broadcasting of radio programme on conservation of water & traditional water bodies.

We produce and broad cast 8 numbers of episode programme with field level programme organization in gram panchayat level or school level event organize & quiz programme play with student for their knowledge and distribution of prizes also, or individual or group level imitative taken for water conservation or interview discussion programme with the expert from irrigation department and PHED department who directly involved with the work at grass root level. We broad cast the programme 1 time fresh and two time repetition.





Radio Awaaz organizing a short term RJ training programme for local youths to come forward & Join local radio media and explore their talent.

Strengthen of Panchayati Raj System A Radio Programme

The programme is supported by Ministry of Panchayati Raj government of India for 20 numbers of episode series radio programme production and broad casting and re broadcasting of programme on panchayati raj institution and their system and working and their role and responsibilities, function. Sharing of local panchayt success case study by radio programme.

ORGANIZATION INFORMATION

Registered Name & address of the Organization:- Swami Vivekanand Shiksha Samiti, M-20/3A, Saket Nagar ,Bhopal-462024 Madhya Pradesh

Registration under different Acts

- ✚ Madhya Pradesh Societies Act, 1973 No. 20622 Dt.13.9.88
- ✚ Foreign Contribution Regulation Act (FCRA) 1976 under 6(1) Registration No.063160085 Dt.30/10/2000; **Validity of FCRA is 31/10/2021**
- ✚ Income Tax Act, 1961 under Section 12(A) (a)Letter No.SI.No.33/0304 Dt. 22.1.2004
- ✚ Income Tax Act, 1961, under Section 80G (5) No. SI. No Letter no. - 09/08-09 Dt.15.10.2008.
- ✚ PAN no. – AABTS7449E
- ✚ TAN no. BPLS13135D
- ✚ Niti Aayog– NGO DARPAN Portal **Unique ID of VO/NGO– MP/2009/0007749**

Accreditation / Validation

- SVSS is accredited by Credibility Alliance for Desirable Norms prescribed for good governance of voluntary organization. Accreditation valid from 21ST October 2009 to 20TH October 2014 Certificate Registration No: CA/01.2010-11.
- SVSS is validated Organizationby Charities Aid Foundation (CAF) India, New Delhi.

The information of SVSS governing board members as on 31 March 2013

(Valid-30.06.2014 to 29.06.2017)

Name	Qualification	Position on Board	Address	Occupation	Occupation	Meetings Attended
Mr. P.Ahmed Ali	B.Com,MBA (Management Professional)	President	H.No-641,N4- 'C' Sector, Piplani Bhopal	Management Professional	Business	15/15
Ms. Gazala Mariram	M.Sc (Math)	Vice President	Gali No-01 H.No- 1,Noormahal Road,Peergate- Bhopal	Participation in development & governance & action based research	Service	14/15
Mr. Dharendra Kushawaha	MSW(Social work),M.A (Eco), M.Com (Mgt)	Secretary	M-20/3A. Ground Floor - Saket Nagar, Bhopal	Social Scientist (Participatory Planning, Monitoring and evaluation and supporting development initiatives)	Business	15/15
Mr. Sujoy	MSW(Social	Treasurer	M-	Social	Business	15/16

Aich	work), M.A(Eco), M.Com(Mgt)	e	45/3A,Saket Nagar, Bhopal	Scientist(participator y research, Training, financial & organizational Mgt)		
Dr.Vipin Vyas	Doctorate in Water Supply, M.Sc.(Limnology)	Member	H.No-177,E- 4,Arera Colony, Bhopal	Environment Scientist & Faculty Lecture	Service	11/15
Mr.Rijwan Khan	Master in Mass Communication Journalism	Member	Sr.MIG-27,IV Block, Sisdari Complex, Bhahabada Road Bhopal	Media Professional	Service	9/15
Mr. Deepak Daniel Pagrare	LLB,MSW(Social Work)	Member	H.No- 52,Tagore Nagar, Phase- II, Rishipuram Bhopal	Administrator & social scientist in various academic institutions as faculty member.	Service	14/15
Ms.Ranu Katiyar	MSW(Social Work)	Member	Kotwali Parishar,Sehore	Management Professional & Health Expert	Service	10/15
Ms.Geetajali Khade	M.A (Sociology , Economics), Special B.ED- Hearing Impaired	Member	M-90/2A, Saket Nagar,Bhopal	NGO Professional & Special Educator(Hearing Impaired)	Service	13/15

None of the SVSS board members are related by blood or marriage. SVSS held 15 board meetings suitably spaced in the year 2014-15.

Board Rotation Policy in organization

We have rotation policy but our Board of Member (Managing member) is reconstituted after three years as per the provision of the Society Memorandum of Association & Article of Association. The members of retiring Board or outgoing Board are eligible to be re-elected / re-nominated in reconstituted Board.

Annual General Body Meeting

The 27th AGM of SVSS was held in Bhopal on the 25th August 2014. 15 members participated. Besides the adoption of annual activities report for the year – 2014 -15 and audited accounts for the year – 2014 - 15, appointment of auditors for the year-2015-16 approval of project activities planned for the year – 2015-16.

Name and Address of Auditors

CA Mr. Amrish Tiwari

M/s RAZSDA & Co, Chartered Accountants

Plot No. 191-B, Top Floor, Office No. 305, Zone – I, M.P. Nagar, Bhopal (MP)

Name and Address of Legal / Tax Consultant

Mr., S.S. Das, Advocate

F-1, Plot No:-70, Zone-1, M.P. Nagar, Bhopal (MP)

Name and Address of the Banker of Organization

S.No	Name of Banker	Address of Branch
1	State Bank Of India(SBI) - FCRA Account	H.E. Hospital Br, Habibganj Bhopal(MP)
2	Axis Bank	Bittan Market Br, Bhopal (MP)
3	HDFC Bank	Arera Colony Bhopal
4	Sadguru Nagrik Sahakari Bank Mydt.	B.H.E.L Br, Barkhera Bhopal(MP)
5	Narmada Jhabua Gramin Bank	Bhopal Naka- Sehore
6	IDBI Bank	T.T.Nagar Br, Bhopal (MP)

Disclosures

- No remuneration, Sitting fees or any other form of compensation was paid to any other board member except secretary & treasure because they give full time to the organization & remuneration cost is in build on project and sitting as Director & Project Director.
- No Travel reimbursement made to board members attending board meetings and other office meetings.
- Remuneration of the highest paid staff members is Rs 25000/-
- Remuneration of the lowest paid staff member is Rs.5500/
- Total cost of international travel by all staff or board members during the year is **nil**.
- No National Air Travel by any member of the organization.

Salary Distribution as on 31.03.2015	Men	Women	Total
5500	3	2	4
5500-10000	2	1	3
10000-15000	5	3	8
15000 - 25000	2	-	2
Total	12	6	18

Village level honorary workers mainly employed on seasonal basis and temporary basis are not included in above information as they are in huge numbers due to seasonality of some of our works.

BENEFITS TO THE STAFF

- ❖ Fairly good annual increment.
- ❖ Reasonable house rent allowance is given with relaxation for higher house rent allowance on actual basis.
- ❖ Maternity benefits to female staff combined with paternity Leave.
- ❖ Time bound career development - promotion plan, in which every staff has guarantee of minimum three promotions in a span of 10 years.
- ❖ Group personal accident policy.
- ❖ Group personal life insurance plan with Life Insurance Corporation of India covering maximum benefit up to Rs.25, 000/- per staff in case of accident and death.
- ❖ Emergency funds for the assistance in the event of abnormal and chronic sickness.
- ❖ Creation of contributory welfare fund for the staff.
- ❖ Reimbursement of fixed telephone charges provided to senior staff.
- ❖ Working lunch allowance.
- ❖ Ample training opportunities in India.
- ❖ Totally free transportation for official work - field as well as to office.

Our Sincere thanks to –

- ❖ Charities Aid Foundation (CAF) India
- ❖ National Agriculture Bank for Rural Development (NABARD), Madhya Pradesh Regional Office, Bhopal
- ❖ Farmer welfare & Agriculture Development Govt. of Madhya Pradesh / ATMA PPP programme
- ❖ Madhya Pradesh Council for Science & Technology (MPCOST), Bhopal
- ❖ Pratham Education Foundation
- ❖ Access to Justice for Marginalized People's supported by United Nation Development Programme (UNDP) & Dept. Of Law & Justice, GOI New Delhi
- ❖ Child Rights Observatory, MP
- ❖ REACH, Chennai
- ❖ Ministry of Panchayati Raj Govt. of India
- ❖ Muskan Kalyan Sangh, Bhopal
- ❖ Samdashani Foundation, Hongkong
- ❖ Reva Seed Producer Company Ltd. Sehore
- ❖ Narmada Jhabua Gramin Bank- Regional Office-Sehore
- ❖ Ministry of Information & Broadcasting Government of India
- ❖ Ministry of Communication & Information Technology Department of Telecommunication Govt. of India
- ❖ Various other funders / Donor and Supporters.

FINANCIAL INFORMATION

Audited statement of accounts

Our annual report is published within a week on completion of outgoing financial year. Audited accounts are not furnished in annual progress report. Audited accounts are published after duly auditing which takes about 2-3 months. They include all the schedules and will be available on request free of cost. However, financial information for reporting year is furnished in Chapter, giving un-audited financial progress.

Our audited accounts are full accounts and not abridged balance sheet. However in our audited balance sheet of the year 2012-2013 we will incorporate abridged balance sheet also our system of accounts is on accrual basis.



RAZSDA & CO Chartered Accountants

Plot No. 191-B, Top Floor, Office No. 305, Zone-I, M.P. Nagar, Bhopal - 462011. Ph.: 0755 - 4058967
Mob.: 9827073629, e-mail: amrsh_tiwari@rediffmail.com Website: www.razsda.com
(landmark- In front of DB City Mall)

Ref. No.

Date .../.../20...

FORM NO.10B [See Rule 17B]

Audit report under section 12A(b) of the Income Tax Act, 1961, in the case of charitable or religious trusts or institutions.

We have examined the balance sheet of SWAMI VIVEKANAND SHIKSHA SAMITI as at 31-03-2015 and the Income & expenditure Account for the year ended on that date which are in agreement with the books of account maintained by the said trust.

We have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of the audit. In our opinion, proper books of accounts have been kept at the head office & branches of the above named trust visited by us so far as appears from our examination of the books, and proper returns adequate for the purposes of audit have been received from branches not visited by us, subject to the comments given below :

In our opinion and to the best of our information, and according to the information given to us, the said accounts, give a true and fair view:-

- (a) in the case of the balance sheet, of the state of affairs of the abovenamed trust as at 31-03-2015, and
- (b) in the case of the income & expenditure account, Surplus of the assessee for the year ended on that date.

Place : BHOPAL
Date : 24-09-2015



For RAZSDA & CO
Chartered Accountants

Amrsh

AMRISH TIWARI
Partner

M.No - 402603
PLOT NO. 191-B, TOP FLOOR, 305 ZONE-I, M.P. NAGAR
BHOPAL - 462011

Firm Reg.No -011010C

SWAMI VIVEKANAND SHIKSHA SAMITI

M-20, 3-A, SAKET NAGAR BHOPAL - 462024

Balance Sheet as at 31-03-2015

		(Amount in Rupees)			
Liabilities	Sch	As At 31-03-2015	Assets	Sch	As At 31-03-2015
Capital Fund			Fixed Assets		
Capital			Current Assets, Loans, And Advances	S-3	5,57,579.24
Corpus Fund		2,93,860.00	Cash And Bank Balances	S-4	8,24,135.69
Reserves And Surplus			Deposits	S-5	79,356.00
Excess Of Inc. Over Exp.(B/F)		11,60,867.67	Micro Finance	S-6	3,70,000.00
Excess of Inc. over Exp.(For the year)		59,698.26	Grant Receivable	S-7	79,400.00
Loan Funds					
Unsecured Loans	S-1	1,94,500.00			
Current Liabilities And Provisions					
Provision For Expenses	S-2	2,01,545.00			
		<u>19,10,470.93</u>			<u>19,10,470.93</u>

Accounting policies & Notes to Accounts S-8

Auditors Report : As per our separte report of even date attached subject to Notes on Accounts attached

For RAZSDA & CO
Chartered Accountants

AMARISH TIWARI
Partner
BHOPAL, 24-09-2015



For SWAMI VIVEKANAND SHIKSHA
SAMITI

President

Secretary

Treasurer

SWAMI VIVEKANAND SHIKSHA SAMITI

M-20, 3-A, SAKET NAGAR BHOPAL - 462024

Income & Expenditure Account for the year ended on 31-03-2015

(Amount in Rupees)

Expenditure	Sch	Amount 2014-2015	Income	Sch	Amount 2014-2015
Atma -PPP Exp			Bank Interest		39,594.00
Training For One Day		69,800.00	Community /NGO Contribution		2,50,400.00
Enviro Care India (atma Ppp)		9,700.00	Donation & Contribution		4,25,000.00
Exp. On Capacity Building		4,26,200.00	Farmer Contribution- ATMA PPP		1,46,080.00
Exp. On Demonstration (agri..		5,29,420.00	Interest From Micro Credit Activity		31,192.00
Exp. On Farm School		3,54,520.00	Membership Fees		450.00
Within District Training		15,591.00	Proc. & Documentation (Micro Finance)		18,500.00
Within State Training		15,000.00	Radio Advertisement-CRS		2,85,300.00
Exp. On Within State Tour		23,520.00	Report Writing / Consultancy Fees		2,20,600.00
Exposure Visit Inter State		72,704.00	R. J. Training Fees Received-CRS		1,80,000.00
Training Exp. Within Syate		2,44,684.00	Total Sanitation Campain-w/off		2,40,000.00
Food & Beverages Exp		32,480.00	Grant Received		
Child Right Observatory-cro			NABARD Pilot Project		4,50,590.00
Annual Membership Fee		240.00	ATMA PPP		16,44,000.00
MPCST-Programme Exp-CRS			Muskan Kalyan Sangh		8,00,000.00
Contingencies Exp		5,020.00	Pratham Edu. Foundation-ASER		51,040.00
Conveyance		6,250.00	Child Right Observatory		29,684.00
Demo Model		6,000.00	NABARD Farmers Club Programm		58,100.00
Honorarium To Resourse Person		15,000.00	NABARD FCP		5,00,000.00
Monitoring Evaluation		6,035.00	NSDC Training Fee		2,85,170.00
Rent		25,000.00	Samdasani Foundation		9,000.00
Script & Editing		12,000.00	REVA Seeds Production Program		7,50,000.00
Transmission Exp		7,000.00	Community Radio Station		
Muskan Kalyan Sangh Exp			ATMA-CRS		16,55,781.00
Rent Of Training Hall		2,20,000.00	Ministry of Panchayati Raj-CRS		1,20,000.00
Conveyance Exp.		500.69	Reach-CRS		30,000.00
Exam Fees		80,000.00	MPCST Programme-CRS		82,000.00
Honorarium To Trainers		3,00,000.00			
Misc Exp		20,540.00			
Raw Material Cost		1,79,620.00			
NABARD Pilot Project Exp.					
Contingencies		94,800.00			
PFA Management Cost		1,03,950.00			
Rent Office		5,000.00			
Salary Para Workers		1,50,000.00			
Training Exp		2,01,265.00			
Demonstration Plot		1,28,425.00			
Development Of Seed Village		1,25,000.00			
Exposure Visit		58,297.48			
Salary- Nabard Pilot Project		2,34,000.00			
Innovation Intervention		86,250.00			
NSDC Training Exp					
Honorarium -resourse Person		36,000.00			
Rent Of Hall		16,000.00			
Training Cost		79,910.00			
Exam Fee		1,30,000.00			
Honorarium -instructor		24,000.00			
Panchayati Raj -CRS Programme Exp					
Production & Broadcast		16,527.00			
Production Of Audio Cd		4,284.00			
Research & Presentation		10,835.00			
Script Writer & Anchor		20,000.00			
Studio Charges		35,000.00			
Honorarium Exp		34,460.00			

An MDA Software

Page 1 of 3



SWAMI VIVEKANAND SHIKSHA SAMITI

M-20, 3-A, SAKET NAGAR BHOPAL - 462024

Income & Expenditure Account for the year ended on 31-03-2015

(Amount in Rupees)

Expenditure	Sch	Amount 2014-2015	Income	Sch	Amount 2014-2015
Promotion Of FCP Exp					
Blot Programme Exp.		50,000.00			
Reach Crs Project Exp					
Hospitality Exp-reach		3,530.00			
Misc Exp- Reach		2,140.00			
Traveling Exp-reach		10,500.00			
Research Material- Reach		1,570.00			
Honorarium To Experts- Reach		12,500.00			
Samdasani Foundation Exp					
Health Camp Exp		9,190.00			
Seed Production Programme Exp					
Demonstration -Plot		6,35,000.00			
Nutrient Management		95,820.00			
Pest Management		19,480.00			
SMS-CAF Project Exp					
Rewati Meena		65,000.00			
Prakash Meena		3,12,205.00			
Aser Survey Expenses					
Aser Training & Survey Exp.		51,755.00			
ATMA CRS Project Exp					
Conveyance -crs		58,620.00			
Electricity Charges		33,578.00			
Fuel Exp. For Generator		47,712.80			
Honorarium		12,500.00			
Legal Exp.		15,045.00			
Office Exp		13,044.00			
Postal & Courier Exp		3,825.00			
Printing & Stationary		40,790.00			
Administrative Exp. (crs Project)		28,986.00			
Production Of Radio Programs		5,06,712.00			
Refreshment Exp		13,331.00			
Rent.		54,000.00			
Repair & Maintenance-crs		19,294.00			
Staff Welfare Exp		24,490.00			
Sweepers Exp		6,005.00			
Toll Charges		2,353.00			
Trademark Exp		6,500.00			
Mobile Exp		6,054.00			
Website Charges		2,000.00			
Salary		8,81,410.00			
Radio Program Production Cost-CRS					
Production & Advertisment		1,25,100.00			
Broadcasting Of Advertisement Exp		1,15,500.00			
Administrative Exp					
Audit Fees		11,400.00			
Bank Charges		1,000.49			
Computer Exp		3,500.00			
Conveyance Exp		15,812.32			
Electricity Exp		9,799.00			
Food & Beverages		4,497.00			
Insurance Exp.		709.00			
Legal & Professional Charges		840.00			
Office Exp.		2,200.00			
Office Maintenance Exp		30,000.00			



SWAMI VIVEKANAND SHIKSHA SAMITI

M-20, 3-A, SAKET NAGAR BHOPAL - 462024

Income & Expenditure Account for the year ended on 31-03-2015

(Amount in Rupees)					
Expenditure	Sch	Amount	Income	Sch	Amount
		2014-2015			2014-2015
Office Rent Ho		72,000.00			
Postage & Courier		1,150.00			
Printing & Stationery		2,537.00			
Repair & Maintenance		7,675.00			
Salary Exp		3,90,000.00			
Telephone Exp		14,132.00			
Depreciation		1,19,162.96			
Excess of Income over Expenses		59,698.26			
Total		83,02,481.00	Total		83,02,481.00

Auditors Report : As per our seperate report of even date attached subject to Notes on Accounts attached

For RAZSDA & CO
Chartered Accountants

AMARISH TIWARI
Partner
BHOPAL, 24-09-2015



For SWAMI VIVEKANAND SHIKSHA
SAMITI

President

Secretary

Treasurer

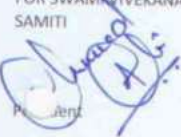



Swami Vivekanand Shiksha Samiti
Receipt & Payment Account
As On 31.03.2015

Receipt	Amount	Amount	Payment	Amount	Amount
Opening Balance		3210553.47	Current Liabilities		
Cash In Hand	472.71		Provision	1175286	1175286
Cash at bank	3210080.76		Current Assests		
Current Assets			Micro Finance(Loan given	370000	370000
GRANT RECEIVABLE			Fixed Assets Addition		173740.00
Grant Receivable FCRA	22500.00	749068.00	Generator-Crs Project	65300.00	
Grant Receivable-MPCOST	16000.00		Sony Voice Recorder	5990	
Grant Receivable -Nabard Pilot	135710.00		Power back up ups (Crs Project)	36150	
Grant Receivable-Sms CAF	574858.00		Steplizer	21700	
MICRO FINANCE		311921.00	AC	44600	
Loan Received back	311921.00		Loans Liability		54875
Direct INCOME			Unsecured Loan	54875	
Gant Received		4661965.00	SMS - CAF Project Expenses		377205.00
GRANT-Mpcost Programe-CRS			Prakash Meena - CAF	312205	
MPCST-CRS	82000.00		Rewati Meena - CAF	65000	
NSDC TUTION FEE (SACSS)			Broadcastin of Advt.Exp(CRS)		65500.00
SWAMI AMBRISH CHETANYA SEWA SAMITI	285170.00		Script	15000	
Indasani Foundation			Studio	35000	
MESH SAMDASANI	9000.00		NABARD PILOT Expenses		1186987.48
Seeds Production Program			CONTINGENCIES-NABARD PILOT	94800.00	
Reva Farmers Producer Com//R	750000.00		DEMONSTRATION PLOT- NABARD PILOT	128425.00	
ATMA CRS PROGRAMME	1655781.00		DEVELOPMENT OF SEED VILLAGE- NABARD PILOT	125000.00	
GRANT -MINISTRY OF PANCHAYATI RAJ	120000.00		Exposure Visit-NABARD PILOT PROJECT	58297.48	
GRANT NABARD LEAD CROP	586300.00		INNOVATION INTERVENTION-NABARD PILOT	86250.00	
Grant Received - Atma PPP	1644000		PFA MANAGEMENT COST-NABARD PILOT	103950.00	
Grant Received- CRO	29684.00		RENT OFFICE-NABARD PILOT PROJECT	5000.00	
Grant Received - Muskan Kalyan Sangh	800000.00		SALARY- NABARD PILOT PROJECT	234000.00	
Grant Received - Nabard FCP	500000.00		SALARY PARA WORKERS-NABARD PILOT	150000.00	
NABARD FORMRS CLUB PROGRAMM	58100.00		TRAINING- NABARD PILOT PROJECT	201265.00	
PRATHAM EDUCATION FOUNDATION-ASER PROJECT	51040.00		ATMA PPP Expenses		1793619.00
Raj-CRS	30000.00	1597116.00	ENVIRO CARE INDIA (ATMA PPP)	9700.00	
Indirect Income			Exp. Food & Beverages	32480.00	
Bank Interest	39594.00		Exp. On Capacity Building	426200.00	
Community / NGO Contribution	250400.00		Exp. On Demonstration (Agri.)	529420.00	
Donation & Contribution	425000.00		Exp. On Farm School	354520.00	
Farmer Contribution- Atma PPP	146080.00		Exp. On Within District Training	15591.00	
Interest From Micro Credit Activity	31192.00		Exp. On Within Inter State Training	15000.00	
Membership Fees	450.00		Exp. On Within State Tour	23520.00	
Processing & Document Fee (Micro Finance)	18500.00		Exposure Visit Inter State	72704.00	
Radio Advertisement- CRS	285300.00		Training Exp. Within Syate	244684.00	
Report Writing / Consultancy Fees Recd	220600.00		Training for One Day	69800.00	
R. J. Training Fees Received	180000.00		ASER Survey Expenses		51755.00
			Aser Training & Survey Exp.	51755.00	
			ATMA - CRS PROJECT		1756104.80
			Salary (CRS)	881410.00	



Administrative Exp.(CRS PROJECT)	28986.00	
CONVEYANCE -CRS	58620.00	
Electricity Charges-CRS	13433.00	
Fuel Exp. for Generator-CRS	47712.80	
HONORARIUM-CRS	12500.00	
LEGAL EXP.CRS	15045.00	
Mobile Exp.-CRS	6054.00	
Office Exp.-CRS	13044.00	
Postal & Courier Exp.-CRS	3825.00	
Printing & Stationary(CRS)	40790.00	
Production of Radio Programs-CRS	506712.00	
Refreshment Exp.-CRS	13331.00	
Rent-CRS	54000.00	
Repair & Maintenance-CRS	19294.00	
Staff Welfare Exp (CRS)	24490.00	
SWEEPERS EXP.FOR CRS	6005.00	
Toll Charges- CRS	2353.00	
TRADEMARK EXP-CRS,	6500.00	
WEBSITE CHARGES-CRS,	2000.00	
MPCOST Program Expenses		62305.00
CONTINGENCIES EXP-MPCST	5020.00	
CONVEYANCE- MPCST	6250.00	
DEMO MODEL -MPCST	6000.00	
HONORARIUM TO RESOURSE PERSON- MPCST	15000.00	
MONITORING EVALUATION- MPCST	6035.00	
RENT- MPCST	5000.00	
SCRIPT & EDITING- MPCST	12000.00	
TRANSMISSION EXP- MPCST	7000.00	
PRAMOTION OF FCP EXP.		50000.00
BLOTP Exp.	50000.00	
REACH PROJECT EXP.		20240.00
HONORARIUM TO EXPERTS- REACH	12500.00	
HOSPITALITY EXP-REACH	3530.00	
MISC EXP- REACH	2140.00	
RESEARCH MATERIAL- REACH	1570.00	
TRAVELING EXP-REACH	500.00	
SAMADASANI FOUNDATION EXP.		9190.00
HEALTH CAMP EXP-SAMDASANI	9190.00	
SEED PRODUCTION EXP.		750300.00
DEMONSTRATION PLOT- SEED PRODUCTION	635000.00	
NUTRIENT MANAGEMENT- SEED PRODUCTION	95820.00	
PEST MANAGEMENT- SEED PRODUCTION	19480.00	
NSDC EXPENSES		285910.00
EXAM FEES- NSDC	130000.00	
HONORARIUM -INSTRUCTOR-NSDC	24000.00	
HONORARIUM -RESOURSE PERSON- NSDC	36000.00	
Rent of Hall-NSDC	16000.00	
TRAINING COST-NSDC	79910.00	
Panchayati Raj-CRS Exp		121106.00
Honorarium Exp.(Panchayati Raj CRS)	34460.00	
PRODUCTION & Broadcast(Panchayati Raj CRS)	16527.00	
Production of Audio CD(Panchayati Raj CRS)	4284.00	
Research & Presentation (Panchayati Raj- CRS)	10835.00	
Script Writer & Anchor(Panchayati Raj- CRS)	20000.00	



Studio Charges.(Panchayati Raj-CRS)	35000.00	
Muskan Kalyan Sangh Eexpenses		800660.69
Conveyance Exp. for Muskan	500.69	
EXAM FEES- MUSKAN	80000.00	
HONORARIUM TO TRAINERS-MUSKAN	300000.00	
MISC EXP.-MUSKAN	20540.00	
RAW MATERIAL COST-MUSKAN	179620.00	
RENT OF TRAINING HALL-MUSKAN	220000.00	
Child Rights Observatory(CRO)		240.00
Annual Membership Fee	240.00	
Deposits		10512.00
ADMINISTRATIVE EXPENSES		590951.81
Bank charges	1000.49	
Computer Expense	3500.00	
Conveyance Expenses For Admin	15812.32	
Electricity Expenses for Admin	9799.00	
Food & Beverages	4497.00	
Insurance Expenses	709.00	
Legal & Professional charges	840.00	
Office Expenses For Admin	2200.00	
Office maintenance Expenses	30000.00	
Office Rent (H.O.)	72000.00	
Postage & Courier For Admin	1150.00	
Printing & Stationery exp (Admn)	2537.00	
Production Of Advertisment(CRS)	125100.00	
Repair & Maintenance For Admin	7675.00	
Salary Expenses For admin	300000.00	
Telephone Expenses For Admin	14132.00	
Closing balance		824135.69
Cash in Hand	13337.42	
Cash at Bank	810798.27	
TOTAL	10530623.47	TOTAL 10530623.47
<div> <div> FOR SWAMI VIVEKANAND SHIKSHA SAMITI </div> <div>  President </div> </div> <div> <div>  Secretary </div> <div>  Treasurer </div> </div> <div> <div> FOR RAZSDA & CO Chartered Accountants </div> <div>  CA. Amarish Tiwari M.No.402603 24.09.2015 </div> </div>		